

## Qualities of a Great Counselor

- Loves Jesus - Lives a life that matches up with the mission and vision of COH. Actively pursues their relationship with Christ through church, college ministries, etc.
- Willing to serve - Has a servant's heart. Knowing that as a counselor, there will be jobs that are not in the job description but understanding that we are called to be the hands and feet.
- Empathy - Understands that each camper has a history and future. A great counselor understands this and meets the kid where they're at rather than expecting the camper to be/act a certain way.
- Vulnerability - Being vulnerable shows a great understanding of God's love and grace by allowing others to see God's work in the midst of your trials. By being vulnerable, it also helps the campers follow suit.
- Trustworthy - Should be able to be trusted by staff, other counselors, and campers.
- Social Media Presence - Social media should be a good reflection of who you are and what COH is about.
- Willingness to Grow - Understands that working as a counselor offers a unique opportunity to help campers grow, but also to grow his/her relationship with the Lord.
- Excitement to work with children - Campers look up to counselors and feed off their energy. Counselors should be excited about having the opportunity to work with children.
- Well-rounded: Understanding there is a balance between work and play.
- Flexible - Knowing that unexpected situations are going to pop up throughout the summer and learning how to adapt to them.
- Team player - Works well with fellow counselors, admin staff, and full time staff. Understands the importance of working together and Christian community.
- Creative - Understanding that God has made us to be creative in our own ways. Being confident and utilizing the gifts we have been blessed with.

- Maturity - A counselor serves as a pseudo-parent during the camper's week at camp. A counselor must recognize the responsibility and opportunity that comes along with this.
- Christian Discipleship - Understands that the Christian journey isn't one to be walked alone. They see the value in receiving and giving discipleship.
- Articulation of the Gospel - As counselors, one of your most important responsibilities is sharing Christ's love with your campers who vary in age from elementary to high school.
- Compassion - Shows a willingness to help others.
- Authenticity - Behavior and personality is the same on and off grounds.